



CHUMS

**Mental Health and
Emotional Wellbeing
Service for Children
and Young People**

Sustainability Policy

Implementation Date: April 2014

Reviewed: June 2018

Review Date: November 2021

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CONTENTS

SECTION	Page
Contents	2
Background	3
Scope	3
Policy Statement	3
Duties and Responsibilities	3
Procedures	4
Bribery Act 2010	5
Implementation	5
Monitoring and Audit	5

APPENDICES		

CHUMS
Mental Health & Emotional Wellbeing Service
For Children & Young People
Sustainability Policy



Background

This policy establishes CHUMS' commitment to sustainability and sets out the general aims and principles of what is an extensive agenda for continuous development.

The key areas for action are energy and carbon management, procurement, food, travel and transport, water, waste, building design, organisational and workforce development, partnerships and networks, governance and finance.

Scope

This policy will apply to all staff and will become embedded in all CHUMS activities. The expansive and long term nature of the sustainability agenda means that the implementation of the policy will be an incremental process.

Policy Statement

CHUMS recognises that in delivering services its sites may have adverse impacts on the environment and it is essential that these are minimised and maintained as such through continuous monitoring.

CHUMS are committed to preventing pollution and reducing the environmental impact of its activities, and where reasonably practicable will comply with all relevant environmental legislation. CHUMS will carry out a detailed assessment of its activities and develop a set of objectives and targets to manage the aspects associated with those activities. These objectives and targets will be reviewed periodically to ensure their effectiveness.

CHUMS will do all that is reasonably practicable, and considers it essential that all staff should work together positively to enable CHUMS to comply with all statutory regulations and other guidance relating to energy, the environment and sustainability.

Duties and Responsibilities

The CEO has overall responsibility for ensuring compliance with statutory regulations, guidance and good corporate citizenship related to environmental and sustainability within CHUMS and for ensuring that processes and systems are in place to implement the policy.

The Board will ensure that sustainability becomes integrated into all of CHUMS business activities and will support and promote the policy.

CHUMS
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Sustainability Policy



The CEO of CHUMS is the lead on sustainability and is responsible for the development, implementation and communication of the policy, particularly around new initiatives and action plans.

Managers should make staff aware of the policy and their contribution to sustainability issues.

All staff have a responsibility to protect the environment and be sustainable in their actions at work.

Procedures

CHUMS is committed to continuous improvement in minimising the impact of its activities on the environment and to becoming good corporate citizens.

The objectives of the policy are to:

- Comply with all relevant legislation, and develop a structured and systematic approach to the management of the environment and sustainable issues
- Establish baselines for all relevant activities and set measurable objectives and targets using national systems where applicable
- Establish a carbon/sustainability weighting to all investment and procurement options
- Include climate change in CHUMS risk register, recognising financial risk
- Help to preserve natural resources by developing and implementing policies and strategies to:
 - Reduce the unnecessary and wasteful use of energy and water
 - Make more economical and effective use of products such as paper, glass, plastic, cans, batteries and other similar products
 - Develop strategies and controls to protect the environment including discharges to drains, emissions to atmosphere, land management and bio-diversity action plans
 - Promote employee enthusiasm to ensure the continuing support of environmental improvement programmes
 - Implement and promote schemes to increase recycling

CHUMS
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For Children & Young People
Sustainability Policy



- Encourage staff to promote their health and wellbeing, whilst reducing their carbon footprint through the implementation of a travel plan to include walking, cycling, use of public transport, car sharing initiatives and home working

- Work with partners in developing whole community solutions to carbon emissions. Also work closely with regional and national agencies to develop leading sustainability practice

- Provide training for employees especially in terms of sustainability, climate change and carbon literacy

- Pursue an active initiative to engage all staff, families, visitors and others who visit or use the facilities

Implementation

The implementation of this policy may require additional financial resources.

Monitoring and Audit

The CEO to regularly review progress, conduct reviews and initiate updates of the policy.

Provide regular reports to the Board.

Continue to participate in business in the community.

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Sustainability Policy



Governance Committee Authorisation

Signature *

A handwritten signature in black ink, appearing to read 'Hannah Baron', is written over a horizontal line.

Name Print: Hannah Baron

Position/Role: Senior Clinical Psychologist

Date: June 2018

Date of Review: November 2021

- Authorised signatory must be the chair (or deputising chair) of Governance Committee