



**Mental Health &
Emotional
Wellbeing Service**

Smoking Policy

Implementation Date: January 2017

Reviewed: January 2022

Review Date: January 2025



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APPENDICES



Introduction

CHUMS has duties under the Health & Safety at Work Act 1974 to ensure the health, safety and welfare of its employees and make similar provision for non-employees, including volunteers, families and young people. The policy is to ensure that CHUMS provides a healthy and safe working environment in compliance with the Health Act 2006.

The policy applies to all CHUMS staff, volunteers and visitors to CHUMS premises. For the purpose of this policy the term "smoking" includes all tobacco products and extends to and includes the use of e-cigarettes.

Smoking is not permitted in any part of the building. The ban on smoking is extended to include the areas immediately outside of the building where tobacco smoke could cause a nuisance. Anyone wishing to smoke is asked to respect the rights of others to enjoy a smoke-free environment. Staff are requested to keep smoking breaks to a minimum and within the allotted time of lunch and coffee breaks.

CHUMS vehicles are designated as non-smoking.

It is the responsibility of event organisers to ensure that all CHUMS events comply with this policy and current legislation by providing a smoke-free environment in enclosed, or substantially enclosed premises, or temporary structures such as marquees.

Staff who wish to quit smoking are encouraged to contact or self-refer online to a local NHS support group either near to their home or close to work. A wide variety of resources are available through the NHS online, including the NHS Quit Smoking app. Further details can be found here: [Quit smoking - Better Health - NHS \(www.nhs.uk\)](https://www.nhs.uk/quit-smoking/better-health)

Staff are asked to play their part in making our site smoke free by asking colleagues, visitors and service users to stop smoking, vaping or charging electronic cigarettes on CHUMS premises. If you are approached by a member of staff please remember that they are helping to ensure a healthier environment for all.

Enforcement of Policy

If a member of staff or volunteer fails to comply with this policy, disciplinary procedures will be followed.

CHUMS
Mental Health & Emotional Wellbeing Service
for Children & Young People
Smoking Policy



Governance Committee Authorisation

Signature*

Name Print Dee Hogman

Position/Role: Head of Quality, Interim Chair, Governance Committee

Date: 25th April 2022

Date of review: April 2022

*Authorised signatory must be the chair (or deputising chair) of Governance Committee